

# 7 PRINCIPLES OF THE

# FUTURE EMPLOYEE

BY JACOB MORGAN



Has a  
Flexible Work  
Environment



Can  
Customize  
Their Work



Shares  
Information



Uses New Ways  
to Communicate  
& Collaborate



Can Become  
a Leader



Shifts From  
Knowledge Worker  
to Learning Worker



Learns and  
Teaches at Will

THEFUTUREORGANIZATION.COM

## The future?

### Deloitte...

By 2025...

43% of US workforce will be from the gig economy

57% of jobs are likely to be automated with production quality controlled by AI

### Dell...

85% Of jobs that will exist in 2030 haven't been invented yet....the employment market will be characterised by a workforce that is adaptable, flexible, cooperative and which demonstrates creative thinking and shared learning.

[Deloitte.Technology-and-the-future-of-work](https://www.deloitte.com/au/en/issues/technology-and-the-future-of-work.html)





# How is the curriculum structured in years 10 and 11?

## The core curriculum

The compulsory offer

## The option curriculum

Your choice of vocational and technical and GCSE courses



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We belong to this community  
We are proud of ourselves and each other  
We have consistently high expectations

**WHATEVER CHOICE  
YOU MAKE MAKES  
YOU. CHOOSE WISELY.**



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# The Core Curriculum

## The core curriculum. Compulsory

English Language

English Literature

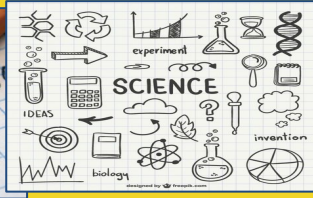
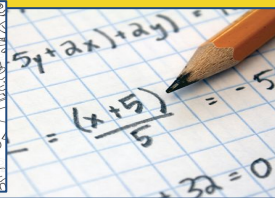
Maths

Combined Science

Core PE (non-examined)

## Combined Science Vs triple Science - Misunderstandings

- Both triple and combined science cover **all three** sciences AND allow you to progress to **any** science A level.
- Combined science is **NOT** a lower level qualification. It gives access to the full GCSE grade range
- Combined science gives **two GCSEs** and triple gives **three GCSEs**. Remember though, more doesn't mean better.
- The **quality of teaching** and range of learning experiences in combined science is just as high as in triple science
- It's **not true** that combined science is targeted towards less able children. Many high ability students take combined science.
- If you opt to do triple science instead of combined science, this takes up one out of your four option choices.



# The option curriculum

What should you base your decisions on?



1. Your choices should be **broad and balanced**
2. Choose a **range** of subjects, learning opportunities and assessment styles
3. Think about your possible **pathway after year 11**
4. Consider doing what you **enjoy and what you**
5. **Own your options.** The commitment to do your best over two years of study must come from you.... Remember, these are:
  - Your decisions
  - Your exams
  - Your qualifications
  - Your results
6. **Choose wisely... it's your future**



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# Vocational and Technical qualifications



- Same degree of rigour and challenge as GCSEs
- Form a key part of our curriculum for years 10 to 13
- Huge growth in uptake from 30 students to now over 300
- Ongoing 'modular' assessment structure rather than final examinations
- Range of assessment methods including practicals, coursework and projects
- Recognised by universities, apprenticeship providers, employers
- Well established grade equivalents to GCSEs
- Current offer for year 10 includes Enterprise & Business; Health and Social Care; Information Technology; Creative Media Production; Dance



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# The EBacc. It's your choice

The 'EBacc' is NOT a qualification in its own right. It reflects a child's choices in a specific group of subjects



## EBacc is a group of GCSE subjects.

- English language
- English literature
- Maths
- The Sciences  
Combined Science **OR** 3 separate sciences from Physics, Chemistry, Biology and Computer Science
- Geography **OR** History
- A foreign language

## 'The EBacc' is not a qualification

Universities, employers, apprenticeship providers and FE colleges **DO NOT** recognise the EBacc as a qualification neither do any of these bodies ask for The EBacc as part of their entry requirements

Students may opt to study the full EBacc suite of subjects *if they wish to* but it is NOT compulsory.

This supports the principle of our option process being 'pro choice with conditions'.



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## CORE CURRICULUM

English Language	English Literature	Maths	Science (2 GCSEs covering Biology, Chemistry & Physics)	PE (non-examined)	My Curriculum/Enrichment
------------------	--------------------	-------	--	----------------------	--------------------------

Block A	Block B	Block C	Block D
History	Geography	Computer Science	Computer Science
Spanish	Spanish	German	French
Triple Science	Triple Science	History	Geography
Creative Media BTEC	Art	Art	Business
Dance BTEC	Business	Design & Technology	Design & Technology
Food Technology	Health & Social Care BTEC	Drama	Drama
Physical Education	Music	Digital ICT BTEC	Enterprise & Marketing Cambridge National
Religious Studies	Psychology	Psychology	Religious Studies

- We **recommend that you do not** opt for Computer Science and Digital ICT BTEC
- Business **and** Enterprise and Marketing Cambridge National can not be studied together. You will not be allowed to opt for both of these
- The English Baccalaureate is a measure of success in core academic subjects; specifically English, Mathematics, History or Geography, the Sciences and a Language. If you would like to gain the English Baccalaureate (Ebacc) you must choose History **OR** Geography and a Modern Foreign Language (French; German or Spanish) as 2 of your 4 choices



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# Making your options choices

T.O.O.L.S  
TimeTabler Options On-Line System



Collecting Student Choices On-line



Please enter your details:

Username:   
Password:

[options@hccs.info](mailto:options@hccs.info)

## Student Hub



### Quick Links

- [Where can I access support?](#)
- [IDL Login](#)
- [Renaissance Learning](#)
- [To Add a Book to Quiz](#)
- [Testing for Schools](#)
- [Think You Know Website](#)

### Guides

- [Google Workspace - Quick Guide](#)



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# Making your option choices

## T.O.O.L.S

TimeTabler Options On-Line System



Holmes Chapel Comprehensive School GCSE Option Choices

To leave without making any choices: [Log out](#)

### Choices for: Student Test Default

**Extra information:** Click [here](#) for an **example**/instructions. Click [here](#) for **course information**.

### Step 1 of 6

[Start](#) > [Choice 1](#) > [Choice 2](#) > [Choice 3](#) > [Choice 4](#) > [Free choice \(with reserve\)](#) > [Confirmation](#)

Choose ONE of the following Subjects from Option A

- CreativeMediaBT (CMe)
- Dance BTec (Da)
- Food & Nut GCSE (Food)
- History (Hi)
- PE GCSE (PE)
- RE Studies GCSE (RE)
- Spanish (Sp)
- Triple Science (TS)

Next

To mark your Reserve choice, put 'R' by that subject.

Subject	Choice
Art (Ar)	<input type="text"/>
Business GCSE (BS)	<input type="text"/>
CreativeMediaBT (CMe)	<input type="text"/>
Computing (CS)	Already selected
Dance BTec (Da)	<input type="text"/>
German (De)	<input type="text"/>
Drama (Dr)	<input type="text"/>
D&T GCSE (DT)	<input type="text"/>
Ent & Mark Camb (En)	<input type="text"/>
Food & Nut GCSE (Food)	Already selected
French (Fr)	<input type="text"/>
Geography (Gg)	Already selected
History (Hi)	<input type="text"/>
Health&SocBTec (HS)	<input type="text"/>
IT BTec (IT)	<input type="text"/>
Music (Mu)	<input type="text"/>
Option Drop (OpD)	<input type="text"/>
PE GCSE (PE)	<input type="text"/>
Psychology (Psy)	Already selected
RE Studies GCSE (RE)	<input type="text"/>
Spanish (Sp)	<input type="text"/>
Triple Science (TS)	R <input type="text"/>

Submit

Reset this form

Clear this form



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# YEAR 9 OPTIONS INFORMATION

## CONTACTS

**Mr Michael Forsyth**

Learning Intervention Manager

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**Mr Nigel Bielby**

Executive Head Teacher

✉ [nigel.bielby@hccs.info](mailto:nigel.bielby@hccs.info)

**Mrs Emma Jackson**

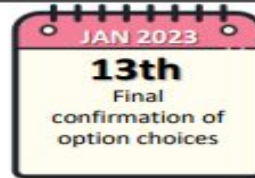
HCCS Careers Advisor

✉ [emma.jackson@hccs.info](mailto:emma.jackson@hccs.info)

## OPTIONS GUIDELINES

1. Choose **1 subject from each of the columns** labelled A, B, C, D.
2. At least **1 of your 4 choices must be from the subjects in the shaded area** (History; Geography; Computer Science; French; German; Spanish; Triple Science)
3. We recommend that you take a Modern Foreign Language
4. Your option choices should give you a broad and balanced curriculum. With this in mind **we recommend that you do not opt** for more than two from each of the following subject combinations:
  - a. Geography; History and Religious Studies
  - b. French; German and Spanish
  - c. Art, Drama and Music

## KEY DATES



**Thursday 10th November at 5pm – 6.25pm**  
**Talk 1 – 5pm      Talk 2 – 5.30pm**

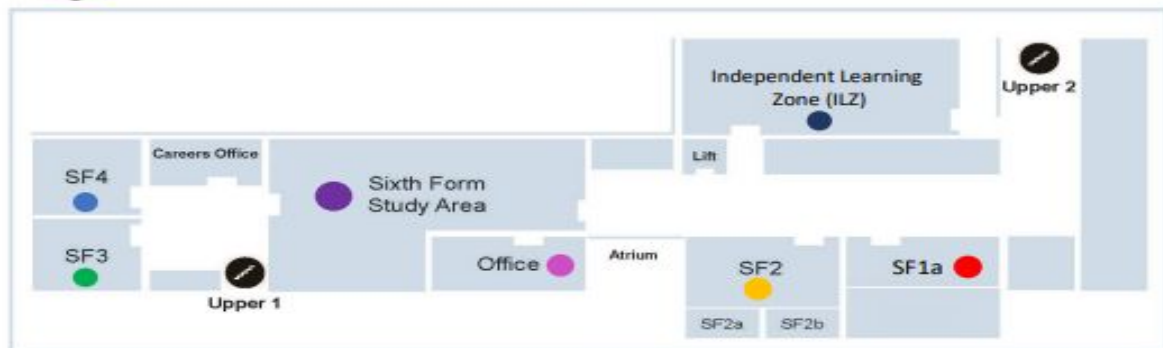
Visit [www.hccs1978.co.uk/curriculum-1](http://www.hccs1978.co.uk/curriculum-1) for:  
Options Subject Sheets & Subject Information Sheets



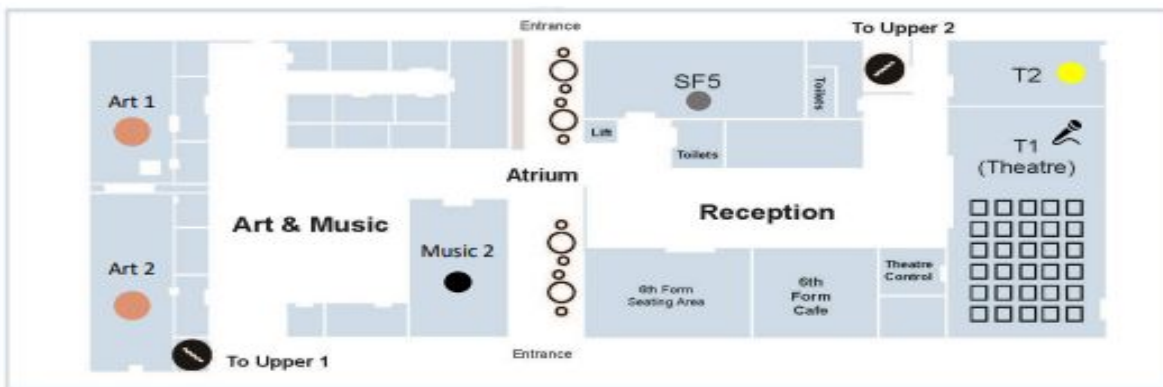
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# YEAR 9 OPTIONS EVENING 2022



Upper Floor



Ground Floor

- **SF1a**  
PE  
Dance BTEC
- **SF2**  
Business  
Psychology
- **SF3**  
Maths
- **SF4**  
English Language  
English Literature
- **SF5**  
Food Technology  
Design & Technology

- **Study Area**  
Triple Science – Combined Science, History,  
Geography, Religious Studies, Spanish, German,  
French, Computer Science.

- **Independent Learning Zone (ILZ)**  
Digital ICT BTEC, Enterprise & Marketing  
Cambridge National, Health & Social Care BTEC,  
Creative Media BTEC.

- **Theatre 2 (T2)**  
Drama

- **Music 2**  
Music

- **Art 1 & 2**  
Art

- **Sixth Form Office**  
Careers Officer

